



Legal Advice Line

Advice from employment attorneys

Call 1-877-529-4375 or 1-877-LAW-4EPL

How Employment Laws Could Affect You

The Legal Advice Line is a complimentary service exclusively for our policyholders with Employment Practices Liability (EPL) insurance coverage. This service can provide you with an attorney, knowledgeable in federal and state employment laws, who can provide general counsel on a range of employment issues. To obtain advice simply call the number and a Legal Advice Line staff member will refer your call. An attorney will respond within the next business day. All communications are strictly confidential and subject to attorney-client privileges.

There is no cost or obligation.

Issues include:

- Whether an employee may have a claim against you
- Legal implications of decisions or actions you are considering
- New employment laws and how they affect you
- Other employment law-related questions

Online Help is a Click Away

Go to [BadgerMutual.EmployerProtection.net](https://www.badgermutual.com/employerprotection) for solutions and materials to assist with current employment issues and learn how to prevent employment-related claims and charges.

Prevention is Key

Specialized employment defense lawyers can help you prevent employment-related claims and charges with advice regarding:

- **Hiring** – essentials for every job applicant
- **Firing** – what to do/not do
- **Discrimination** – issues of age, race, gender or other forms of discrimination
- **Sexual or other harassment** – creating a harassment-free workplace
- **Family and Medical Leave Act** – who FMLA applies to
- **Performance reviews** – what to cover

Protection Against Conflict and Claims

The site provides tools, training and materials that are current and trending in employment issues. We recommend you:

1. Use the materials and training on the site to stay informed
2. Provide employees with clear rules and procedures
3. Provide managers with tools and training to treat employees fairly and consistently
4. Keep yourself up-to-date on trends and facts so you can make informed decisions should an employee make a claim

This attorney will not provide advice regarding your insurance policy. This service is for general advice and guidelines on employment decisions but will not provide advice as to whether or not a personnel action should be taken regarding a particular person.

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